

## Editorial

The Editorial Team of Journal of Management Sciences

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It is an immense pleasure and honour for us to announce that the Journal of Management Sciences (JMS) has been added to Institute for Scientific Information (ISI) Master Journal List with indexing in Emerging Source Citation Index (ESCI). This makes JMS, the only research journal of Pakistani Business School (IQRA University) available on the Web of Science. Our next aim is to take JMS to ISI Social Science Citation Index (SSCI) and later to Journal Citation Record (JCR) with a good ISI impact Factor. As editors we also value the feedback which shows that both authors and reviewers are pleased with the way the journal is developing. Since the inclusion of JMS to ISI Master Journal list, the number of papers being submitted has continued to grow, along with the number of downloads and citations. However quality of papers accepted has not been compromised.

We have been strongly supported on this journey by our editorial team, our reviewers and of course our web development team. This editorial is dedicated to our editorial team as the most important heroes and supporters of the journal. The editorial team of the Journal of Management Sciences has several crucial functions:

- Outlining the editorial policy.
  - Consulting with us on various editorial topics.
  - Ensuring the scientific quality of the journal by reviewing papers.
  - Contributing papers to the journal.
  - Promoting the journal.

We interact with our editorial team via email, Skype and social media. We have benefited from their valuable advice about our communications with authors and reviewers, particularly related to different national cultures and expectations. On average our editorial team members have reviewed up to two papers per year, and by sharing insights from their expertise with authors, they have significantly raised the quality of our published papers.

We appoint members to our editorial board for a term of two years, with possible extensions, in order to ensure that we retain a lively and committed board without overloading our leading experts. The primary qualification for membership of the board is recognized academic leadership and since the scope of the journal covers all business and management

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sciences, a large number of experts are required. We also aim to maintain a balanced membership from all regions of the world.

The editorial board includes thirty two members, six Associate Editors and the two Editors-in-Chief. The distribution of all the members by country of current employment is given on the JMS website. International recognition of the editorial board is, in addition to their own publications, reflected by the membership including Editors-in-Chief, Co-editors or Associate Editors of well-known journals and by their participation in the Editorial Boards of many other journals. Despite this level of recognition, the Editorial Board is comparably young with an average age of 45 years ranging from 35 to 70 years. However, we remain ambitious to include more young and promising leading scientists in the editorial board, and also to ensure our coverage of new and emerging topics.

In conclusion, as editors-in-chief, we wish to express our warmest gratitude and appreciation to all the members of our Editorial Board for their enormous contribution to the Journal of Management Sciences. The importance of their valuable time dedicated to the journal is reflected in the improved quality of the submissions we receive and hence of the journal. We are also confident that JMS authors will share our appreciation and recognize the impressive expertise provided anonymously by these established experts. It is our sincere hope that JMS will make significant contributions to study and advancement in management sciences globally.